GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:4117
ANSWERED ON:19.04.2000
MINIMUM WAGES FOR NON GOVERNMENT ORGANISATIONS
HARIBHAI PARTHIBHAI CHAUDHARY

Will the Minister of LABOUR be pleased to state:

(a) whether the attention of the Government has been drawn towards the fact that non-Government Organisations do not pay minimum wages to their workers;

(b) whether the attention of the Government has also been drawn towards the fact that with the implementation of the recommendations of the Fifth Pay Commissions the disparity between the income ofthe Government and non-Government employees will increase;

(c) the action being contemplated by the Government to ensure the payment of minimum wages to the employees by Non-Government Organisation; and

(d) if so, the details thereof?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT

(SHRI MUNI LALL)

(a) to (d): Under the Provisions of the Minimum Wages Act, 1948, both Central and State Governments are the appropriate Governments to fix and revise the minimum wages in respect of all scheduled employments under their respective spheres. Accordingly, the minimum wages of the workers engaged in the scheduled employments are fixed and revised from time to time. The enforcement of the provisions of the Minimum Wages Act is secured through the officers of the enforcement machinery under both Central and State Governments. These officers are appointed as Inspectors under the Act and they carry out inspections regularly and take suitable action in the event of detection of less or non-payment of minimum wages.

The fixation and revision of salaries/wages through the Pay Commissions and those under the Minimum Wages Act are independent of each other. Whereas the Pay Commissions are set up by the Central/State Governments for recommending revisionof the pay scales of the Government employees, the minimum wages under the Minimum Wages Act are fixed/revised for the workers in the scheduled employments under both Central and State Spheres.